



MEMPHIS

Summer Internship Opportunity

World Relief Memphis is seeking interns who desire to serve refugees and immigrants in Memphis over the course of Summer 2020.

When will the program take place? This summer's 10-week program will be May 27th through August 7th. Interns should expect to assist full time Monday-Friday from 8:30 am - 5 pm. Training for the summer will be from May 27th through May 29th. Any conflicts for the summer should be presented during the interview.

Who should apply? Flexible, emotionally intelligent go-getters who are eager to live out their faith humbly and joyfully by serving the clients and staff of World Relief. Previous experience in cross-cultural setting desired, but not required. Skills such as multiple language proficiency and photography are also advantageous. Students studying social work, intercultural/international studies, education, TEFL/TESOL, nonprofit management, anthropology/sociology, public health, family studies, or international development should apply.

What should you expect? Come experience firsthand the blessings and challenges of walking alongside refugees and immigrants new to the city! Intertwine your life with the clients World Relief serves.

Sharing the love of Jesus is central to World Relief's work. World Relief will be incorporating this throughout the internship's main components: resettlement work, community or education initiatives, relationship-building, and knowledge acquisition.

Resettlement Work

Interns will gain a comprehensive understanding of how refugees are resettled and the role voluntary agencies play as they aid resettlement staff and other staff in completing social work and office tasks; every day is an adventure! This component of the internship will develop creative problem solving, cross cultural competence, and attention to detail. The duties interns could assume over the summer include:

- Transportation for Clients (airport arrivals, medical appointments, etc.)
- Apartment Setups for Newly Arriving Clients and Donation Pickups
- Employment Support (help staff prepare clients for the workplace)
- Connect Language Center intake, registration, tutoring (particularly if you speak Spanish or are training in TEFL/TESOL)
- Client Home Visits
- Administrative Office Support

Community or Education Initiatives

Interns will assist the Volunteer Coordinator, Mobilization Director, and resettlement team in various initiatives to further support refugees beyond the core resettlement services and engage the broader community to help refugees assimilate. Interns will be given an opportunity to enhance planning/project management, teaching, and research skills by assisting with or taking on some of the following:

- Cultural Orientation for Refugee Clients
- Media & Marketing (social media, writing for the blog, and photography)
- Fundraising Campaign and Event Support
- Administrative Office Support

Relationship Building

During the internship, a heavy emphasis will be placed on building relationships because it is within this context that life-changing conversations and personal growth can happen. Interns will grow in relational leadership and oral communication across cultural and generational divides through interactions with the people listed below:

- Clients from DR Congo, Iraq, Afghanistan, Sudan, Venezuela and various other countries
- World Relief Staff
- Other Interns (committing to community between interns is required)
- Individual Mentor (receive mentoring from an adult outside of WR Memphis)

Knowledge Acquisition

While interns will learn from conversations with clients and observations of staff, facilitated teaching times and written materials will be scheduled to enhance learning. Interns will grow in cultural intelligence and analytical thinking. They will gain vision for future service beyond the summer. Additionally, they will be exposed to the restorative work being done across sectors in Memphis to improve the well-being for all its citizens. Knowledge acquisition will occur through:

- Required readings prior and during the internship
- Immersion components
- Regular guest speakers with various cross cultural and development experiences
- Training

Are there other requirements? Interns in Memphis are asked to have a reliable vehicle, valid driver's license, and car insurance. A willingness to learn to drive our 15

passenger vans. A minimum of basic medical insurance coverage is required. Applicants should be rising college sophomores, juniors, seniors, recent college graduates, or 21 years of age with a high school diploma. All interns must be able to clear a criminal background and motor vehicle check. Interns are expected to live out and fully support the World Relief Mission, Vision, and Values for the duration of their internship experience.

Can I receive compensation? This is not a paid internship. However, we are able to reimburse at a minimal rate for miles driven with clients in the personal vehicle of the intern. World Relief seeks to offset the cost of living in Memphis over the summer by seeking out housing arrangements (if desired) and covering some meals for its interns. Interns are recommended to have their home church serve as a “sponsor” to cover other expenses during the summer. The home church of the interns should, at minimum, commit to pray for the intern throughout the summer and to serve as a body of accountability and spiritual guidance should the need arise. Arrangements can be made to accommodate institutional requirements for obtaining academic credit.

Interested? Request an application or ask further questions by emailing cgross@wr.org or calling 901-341-0225. Applications for the upcoming summer will be accepted through March 13th. Interviews of potential candidates will occur as applications are received or no later than the week of March 16th. Internship offers will be made by April 17th. If you have a specific reason why you need to receive a decision earlier, please explain when submitting your application.